



**U.S. FORCES PAY SCHEDULE  
CENTRAL LONDON STAFF  
2023**



STEP: GRADE	1	2	3	4	5	6	7	8
1	£10.18 £10.18	£10.64 £10.64	£11.11 £11.11	£11.57 £11.57	£12.03 £12.03	£12.50 £12.50	£12.96 £12.96	£13.42 £13.42
2	£10.49 £10.49	£10.97 £10.97	£11.44 £11.44	£11.92 £11.92	£12.40 £12.40	£12.87 £12.87	£13.35 £13.35	£13.83 £13.83
3	£11.03 £10.76	£11.53 £11.26	£12.09 £11.77	£12.59 £12.27	£13.11 £12.77	£13.61 £13.28	£14.13 £13.78	£14.65 £14.28
4	£12.30 £11.66	£12.91 £12.26	£13.52 £12.82	£14.10 £13.38	£14.70 £13.93	£15.30 £14.52	£15.90 £15.07	£16.55 £15.65
5	£13.85 £13.14	£14.56 £13.77	£15.25 £14.45	£15.95 £15.09	£16.65 £15.77	£17.30 £16.39	£17.99 £17.06	£18.70 £17.70
6	£15.72 £14.74	£16.56 £15.51	£17.35 £16.23	£18.11 £17.02	£18.93 £17.76	£19.72 £18.50	£20.54 £19.25	£21.34 £20.02
7	£17.67 £16.37	£18.61 £17.21	£19.52 £18.08	£20.43 £18.95	£21.37 £19.78	£22.29 £20.67	£23.24 £21.51	£24.18 £22.39
8	£20.07 £18.49	£21.13 £19.49	£22.19 £20.47	£23.29 £21.47	£24.33 £22.49	£25.44 £23.45	£26.51 £24.42	£27.59 £25.44
9	£22.54 £20.43	£23.78 £21.55	£25.03 £22.66	£26.28 £23.79	£27.52 £24.92	£28.74 £26.03	£29.97 £27.15	£31.21 £28.27
10	£25.02 £22.73	£26.43 £24.00	£27.82 £25.27	£29.24 £26.54	£30.63 £27.81	£32.05 £29.10	£33.44 £30.38	£34.87 £31.66
11	£27.52 £24.69	£29.10 £26.09	£30.67 £27.54	£32.27 £28.97	£33.86 £30.40	£35.43 £31.80	£37.00 £33.23	£38.57 £34.66
12	£29.86 £26.63	£31.62 £28.20	£33.37 £29.78	£35.12 £31.31	£36.90 £32.92	£38.64 £34.47	£40.43 £36.09	£42.19 £37.62
13	£31.86 £28.86	£33.73 £30.58	£35.63 £32.27	£37.50 £33.99	£39.39 £35.70	£41.24 £37.39	£43.13 £39.07	£45.05 £40.78

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 Apr 2023**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:

CENTRAL LONDON POSTAL CODES EC1-4, NW1, SE1, SW1, SW3,  
SW5, SW7, SW10, W1, W2, W8, W11, W14, WC1 & WC2



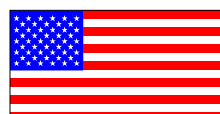
On behalf of the UK Joint Civilian Personnel Committee

**Maria C. Puzone**

Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa



**U.S. FORCES PAY SCHEDULE  
OUTER LONDON STAFF  
2023**



STEP: GRADE	1	2	3	4	5	6	7	8
1	£10.18	£10.64	£11.11	£11.57	£12.03	£12.50	£12.96	£13.42
	£10.18	£10.64	£11.11	£11.57	£12.03	£12.50	£12.96	£13.42
2	£10.49	£10.97	£11.44	£11.92	£12.40	£12.87	£13.35	£13.83
	£10.49	£10.97	£11.44	£11.92	£12.40	£12.87	£13.35	£13.83
3	£10.76	£11.26	£11.77	£12.27	£12.77	£13.28	£13.78	£14.28
	£10.76	£11.26	£11.77	£12.27	£12.77	£13.28	£13.78	£14.28
4	£11.28	£11.83	£12.37	£12.91	£13.47	£14.00	£14.56	£15.09
	£11.03	£11.56	£12.09	£12.62	£13.15	£13.68	£14.21	£14.74
5	£12.73	£13.38	£13.99	£14.63	£15.26	£15.88	£16.56	£17.15
	£11.30	£11.85	£12.41	£12.97	£13.53	£14.09	£14.64	£15.20
6	£14.31	£15.01	£15.73	£16.47	£17.19	£17.93	£18.66	£19.42
	£12.57	£13.23	£13.83	£14.49	£15.12	£15.77	£16.39	£17.05
7	£15.84	£16.67	£17.50	£18.33	£19.15	£19.98	£20.80	£21.65
	£14.11	£14.87	£15.62	£16.33	£17.09	£17.84	£18.58	£19.27
8	£17.55	£18.48	£19.47	£20.37	£21.33	£22.27	£23.24	£24.18
	£15.58	£16.39	£17.23	£18.08	£18.92	£19.73	£20.59	£21.43
9	£19.49	£20.54	£21.61	£22.66	£23.75	£24.83	£25.88	£26.96
	£17.15	£18.10	£19.09	£20.01	£20.95	£21.90	£22.87	£23.78
10	£21.59	£22.77	£24.03	£25.25	£26.47	£27.68	£28.86	£30.10
	£18.92	£19.99	£21.06	£22.11	£23.18	£24.25	£25.33	£26.37
11	£23.89	£25.31	£26.70	£28.06	£29.43	£30.83	£32.21	£33.57
	£20.85	£22.07	£23.29	£24.46	£25.71	£26.90	£28.09	£29.29
12	£26.53	£28.09	£29.67	£31.21	£32.79	£34.37	£35.89	£37.50
	£22.99	£24.33	£25.73	£27.09	£28.44	£29.81	£31.14	£32.52
13	£29.52	£31.23	£32.98	£34.71	£36.49	£38.21	£39.95	£41.69
	£25.45	£26.95	£28.45	£29.94	£31.46	£32.96	£34.45	£35.94

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 Apr 2023**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:  
OUTER LONDON WITHIN THE M25, EXCEPT CENTRAL LONDON



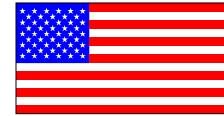
On behalf of the UK Joint Civilian Personnel Committee

**Maria C. Puzone**

Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa



**U.S. FORCES PAY SCHEDULE  
ENGLAND & WALES STAFF  
2023**



STEP: GRADE	1	2	3	4	5	6	7	8
1	£10.18	£10.64	£11.11	£11.57	£12.03	£12.50	£12.96	£13.42
	£10.18	£10.64	£11.11	£11.57	£12.03	£12.50	£12.96	£13.42
2	£10.49	£10.97	£11.44	£11.92	£12.40	£12.87	£13.35	£13.83
	£10.49	£10.97	£11.44	£11.92	£12.40	£12.87	£13.35	£13.83
3	£10.76	£11.26	£11.77	£12.27	£12.77	£13.28	£13.78	£14.28
	£10.76	£11.26	£11.77	£12.27	£12.77	£13.28	£13.78	£14.28
4	£11.03	£11.56	£12.09	£12.62	£13.15	£13.68	£14.21	£14.74
	£11.03	£11.56	£12.09	£12.62	£13.15	£13.68	£14.21	£14.74
5	£11.30	£11.85	£12.41	£12.97	£13.53	£14.09	£14.64	£15.20
	£11.30	£11.85	£12.41	£12.97	£13.53	£14.09	£14.64	£15.20
6	£11.56	£12.15	£12.73	£13.32	£13.91	£14.49	£15.08	£15.66
	£11.56	£12.15	£12.73	£13.32	£13.91	£14.49	£15.08	£15.66
7	£12.61	£13.30	£13.94	£14.59	£15.26	£15.95	£16.61	£17.23
	£11.82	£12.44	£13.05	£13.67	£14.29	£14.90	£15.52	£16.13
8	£14.13	£14.91	£15.68	£16.40	£17.16	£17.94	£18.71	£19.48
	£12.54	£13.27	£13.90	£14.57	£15.25	£15.91	£16.64	£17.25
9	£15.87	£16.73	£17.63	£18.49	£19.38	£20.26	£21.15	£22.02
	£14.06	£14.82	£15.59	£16.36	£17.12	£17.92	£18.68	£19.48
10	£17.55	£18.51	£19.53	£20.53	£21.51	£22.52	£23.49	£24.46
	£15.47	£16.28	£17.16	£18.07	£18.95	£19.84	£20.69	£21.56
11	£18.92	£20.01	£21.12	£22.18	£23.30	£24.39	£25.47	£26.56
	£16.57	£17.50	£18.43	£19.42	£20.35	£21.30	£22.26	£23.24
12	£20.23	£21.41	£22.61	£23.79	£25.00	£26.21	£27.39	£28.62
	£17.49	£18.49	£19.53	£20.57	£21.60	£22.62	£23.68	£24.69
13	£21.59	£22.89	£24.16	£25.43	£26.72	£27.97	£29.26	£30.51
	£18.44	£19.53	£20.64	£21.72	£22.82	£23.89	£25.00	£26.09

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 Apr 2023**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:  
ALL ENGLAND AND WALES OUTSIDE SOUTH EAST



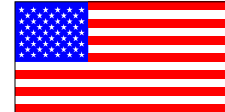
On behalf of the UK Joint Civilian Personnel Committee

**Maria C. Puzone**

Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa



**U.S. FORCES PAY SCHEDULE  
SOUTH EAST STAFF  
2023**



STEP: GRADE	1	2	3	4	5	6	7	8
1	£10.18	£10.64	£11.11	£11.57	£12.03	£12.50	£12.96	£13.42
	£10.18	£10.64	£11.11	£11.57	£12.03	£12.50	£12.96	£13.42
2	£10.49	£10.97	£11.44	£11.92	£12.40	£12.87	£13.35	£13.83
	£10.49	£10.97	£11.44	£11.92	£12.40	£12.87	£13.35	£13.83
3	£10.76	£11.26	£11.77	£12.27	£12.77	£13.28	£13.78	£14.28
	£10.76	£11.26	£11.77	£12.27	£12.77	£13.28	£13.78	£14.28
4	£11.03	£11.56	£12.09	£12.62	£13.15	£13.68	£14.21	£14.74
	£11.03	£11.56	£12.09	£12.62	£13.15	£13.68	£14.21	£14.74
5	£11.81	£12.39	£12.96	£13.57	£14.14	£14.73	£15.34	£15.90
	£11.30	£11.85	£12.41	£12.97	£13.53	£14.09	£14.64	£15.20
6	£13.12	£13.79	£14.49	£15.13	£15.82	£16.53	£17.14	£17.84
	£11.72	£12.30	£12.91	£13.52	£14.10	£14.71	£15.33	£15.90
7	£14.59	£15.39	£16.14	£16.94	£17.67	£18.43	£19.20	£19.98
	£12.90	£13.58	£14.28	£14.93	£15.62	£16.27	£16.98	£17.64
8	£16.25	£17.13	£18.01	£18.90	£19.74	£20.66	£21.53	£22.43
	£14.20	£14.96	£15.77	£16.56	£17.25	£18.06	£18.81	£19.58
9	£18.09	£19.11	£20.09	£21.10	£22.09	£23.05	£24.10	£25.07
	£15.68	£16.57	£17.41	£18.26	£19.13	£19.98	£20.84	£21.71
10	£20.13	£21.27	£22.43	£23.54	£24.68	£25.83	£26.95	£28.08
	£17.23	£18.24	£19.20	£20.18	£21.16	£22.12	£23.11	£24.10
11	£22.43	£23.72	£24.99	£26.29	£27.59	£28.85	£30.15	£31.46
	£19.05	£20.12	£21.22	£22.32	£23.41	£24.55	£25.65	£26.73
12	£24.94	£26.38	£27.87	£29.32	£30.83	£32.30	£33.75	£35.25
	£20.95	£22.18	£23.42	£24.67	£25.90	£27.17	£28.40	£29.64
13	£27.82	£29.51	£31.11	£32.78	£34.42	£36.07	£37.70	£39.36
	£23.17	£24.55	£25.90	£27.26	£28.66	£30.00	£31.39	£32.74

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 Apr 2023**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:

HYTHE, LOUDWATER, HIGH WYCOMBE & ROCHESTER



On behalf of the UK Joint Civilian Personnel Committee

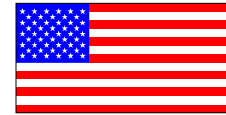
**Maria C. Puzone**

Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa



# U.S. FORCES PAY SCHEDULE

## ATTORNEY SCHEDULE 2023



STEP: GRADE	1	2	3	4	5	6	7	8
13	£32.38 £27.36	£34.34 £28.95	£36.22 £30.60	£38.13 £32.21	£40.06 £33.86	£41.96 £35.44	£43.87 £37.03	£45.78 £38.64
14	£34.80 £29.37	£36.88 £31.10	£38.95 £32.85	£40.97 £34.59	£43.05 £36.36	£45.09 £38.06	£47.16 £39.81	£49.19 £41.55

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:  
**1 Apr 2023**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:  
HQ USAFE-AFAFRICA/UK ATTORNEY

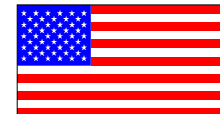


On behalf of the UK Joint Civilian Personnel Committee

**Maria C. Puzone**  
Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa



**U.S. FORCES PAY SCHEDULE  
ENGLAND & WALES WORKS  
2023**



STEP: GRADE	WORKS			LEADER			FOREMAN			GENERAL FOREMAN		
	1	2	3	1	2	3	1	2	3	1	2	3
1	£10.18	£10.66	£11.14	£11.71	£12.26	£12.81	£13.24	£13.86	£14.48	£15.22	£15.94	£16.66
	£10.18	£10.66	£11.14	£11.71	£12.26	£12.81	£13.24	£13.86	£14.48	£15.22	£15.94	£16.66
2	£10.49	£10.98	£11.47	£12.06	£12.63	£13.20	£13.63	£14.27	£14.91	£15.67	£16.41	£17.15
	£10.49	£10.98	£11.47	£12.06	£12.63	£13.20	£13.63	£14.27	£14.91	£15.67	£16.41	£17.15
3	£10.79	£11.30	£11.81	£12.42	£13.00	£13.59	£14.03	£14.69	£15.35	£16.13	£16.89	£17.65
	£10.79	£11.30	£11.81	£12.42	£13.00	£13.59	£14.03	£14.69	£15.35	£16.13	£16.89	£17.65
4	£11.10	£11.62	£12.14	£12.76	£13.36	£13.96	£14.43	£15.11	£15.79	£16.60	£17.38	£18.16
	£11.10	£11.62	£12.14	£12.76	£13.36	£13.96	£14.43	£15.11	£15.79	£16.60	£17.38	£18.16
5	£11.40	£11.94	£12.48	£13.11	£13.73	£14.35	£14.82	£15.52	£16.22	£17.05	£17.85	£18.65
	£11.40	£11.94	£12.48	£13.11	£13.73	£14.35	£14.82	£15.52	£16.22	£17.05	£17.85	£18.65
6	£11.71	£12.26	£12.81	£13.47	£14.10	£14.73	£15.22	£15.94	£16.66	£17.51	£18.33	£19.15
	£11.71	£12.26	£12.81	£13.47	£14.10	£14.73	£15.22	£15.94	£16.66	£17.51	£18.33	£19.15
7	£12.01	£12.58	£13.15	£13.82	£14.47	£15.12	£15.61	£16.35	£17.09	£17.95	£18.80	£19.65
	£12.01	£12.58	£13.15	£13.82	£14.47	£15.12	£15.61	£16.35	£17.09	£17.95	£18.80	£19.65

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 Apr 2023**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:

ALL ENGLAND AND WALES OUTSIDE SOUTH EAST



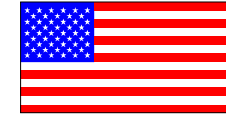
On behalf of the UK Joint Civilian Personnel Committee

**Maria C. Puzone**

Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa



**U.S. FORCES PAY SCHEDULE  
ENGLAND & WALES SPECIAL CRAFTSMAN  
2023**



STEP: GRADE	WORKS			LEADER			FOREMAN			GENERAL FOREMAN		
	1	2	3	1	2	3	1	2	3	1	2	3
4	£11.68	£12.21	£12.75	£13.41	£14.05	£14.67	£15.18	£15.87	£16.61	£17.44	£18.27	£19.10
	£11.10	£11.62	£12.14	£12.76	£13.36	£13.96	£14.43	£15.11	£15.79	£16.60	£17.38	£18.16
5	£12.79	£13.41	£14.00	£14.71	£15.41	£16.12	£16.66	£17.44	£18.23	£19.16	£20.07	£20.95
	£12.20	£12.77	£13.36	£14.04	£14.69	£15.35	£15.85	£16.62	£17.36	£18.25	£19.11	£19.98
6	£13.90	£14.56	£15.24	£16.02	£16.77	£17.53	£18.09	£18.95	£19.78	£20.82	£21.80	£22.77
	£13.30	£13.92	£14.56	£15.30	£16.04	£16.76	£17.30	£18.12	£18.95	£19.92	£20.85	£21.79
7	£15.03	£15.75	£16.46	£17.29	£18.11	£18.94	£19.54	£20.47	£21.40	£22.49	£23.54	£24.61
	£14.42	£15.12	£15.78	£16.61	£17.38	£18.16	£18.75	£19.64	£20.53	£21.59	£22.60	£23.62

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 Apr 2023**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:

ALL ENGLAND AND WALES OUTSIDE SOUTH EAST



On behalf of the UK Joint Civilian Personnel Committee

**Maria C. Puzone**

Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa

This schedule is applicable to the following classification series: 2604, 2606, 2805, 2810, 2854, 3601, 3603, 3703, 3809, 4206, 4255, 4742, 4749, 4804, 5301, 5378, 5408, 5703, 5767, 5801, 5803, 5823, 6912, and 6968



**U.S. FORCES PAY SCHEDULE  
ENGLAND & WALES RETAIL  
2023**



STEP: GRADE	1	2	3	4	5	6
1	£10.18 £10.18	£10.66 £10.66	£11.14 £11.14	£11.62 £11.62	£12.10 £12.10	£12.58 £12.58
2	£10.49 £10.49	£10.98 £10.98	£11.47 £11.47	£11.97 £11.97	£12.46 £12.46	£12.96 £12.96
3	£10.79 £10.79	£11.30 £11.30	£11.81 £11.81	£12.32 £12.32	£12.83 £12.83	£13.33 £13.33
4	£11.10 £11.10	£11.62 £11.62	£12.14 £12.14	£12.67 £12.67	£13.19 £13.19	£13.71 £13.71
5	£11.40 £11.40	£11.94 £11.94	£12.48 £12.48	£13.01 £13.01	£13.55 £13.55	£14.09 £14.09
6	£11.71 £11.71	£12.26 £12.26	£12.81 £12.81	£13.36 £13.36	£13.92 £13.92	£14.47 £14.47
7	£12.01 £12.01	£12.58 £12.58	£13.15 £13.15	£13.71 £13.71	£14.28 £14.28	£14.84 £14.84

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 Apr 2023**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:

ALL ENGLAND AND WALES OUTSIDE SOUTH EAST



On behalf of the UK Joint Civilian Personnel Committee

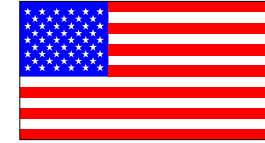
**Maria C. Puzone**

Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa





**U.S. FORCES PAY SCHEDULE  
ENGLAND & WALES CATERING  
2023**



STEP: GRADE	CATERING			LEADER			FOREMAN		
	1	2	3	1	2	3	1	2	3
1	£10.18	£10.66	£11.14	£12.73	£13.33	£13.93	£15.27	£15.99	£16.71
	£10.18	£10.66	£11.14	£12.73	£13.33	£13.93	£15.27	£15.99	£16.71
2	£10.49	£10.98	£11.47	£13.11	£13.73	£14.35	£15.73	£16.47	£17.21
	£10.49	£10.98	£11.47	£13.11	£13.73	£14.35	£15.73	£16.47	£17.21
3	£10.79	£11.30	£11.81	£13.49	£14.13	£14.77	£16.19	£16.95	£17.71
	£10.79	£11.30	£11.81	£13.49	£14.13	£14.77	£16.19	£16.95	£17.71
4	£11.10	£11.62	£12.14	£13.88	£14.53	£15.18	£16.65	£17.43	£18.21
	£11.10	£11.62	£12.14	£13.88	£14.53	£15.18	£16.65	£17.43	£18.21

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 Apr 2023**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:

ALL ENGLAND AND WALES OUTSIDE SOUTH EAST



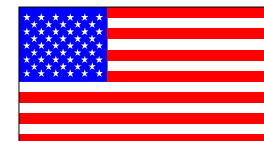
On behalf of the UK Joint Civilian Personnel Committee

**Maria C. Puzone**

Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa



**U.S. FORCES PAY SCHEDULE**  
**SPECIAL RATES - FOOD SERVICE WORKING 7408 AND COOKING 7404**  
**MENWITH HILL**  
**2023**



STEP: GRADE	CATERING			LEADER			FOREMAN		
	1	2	3	1	2	3	1	2	3
1	£10.18	£10.66	£11.14	£12.73	£13.33	£13.93	£15.27	£15.99	£16.71
	£10.18	£10.66	£11.14	£12.73	£13.33	£13.93	£15.27	£15.99	£16.71
2	£10.49	£10.98	£11.47	£13.11	£13.73	£14.35	£15.73	£16.47	£17.21
	£10.49	£10.98	£11.47	£13.11	£13.73	£14.35	£15.73	£16.47	£17.21
3	£10.79	£11.30	£11.81	£13.49	£14.13	£14.77	£16.19	£16.95	£17.71
	£10.79	£11.30	£11.81	£13.49	£14.13	£14.77	£16.19	£16.95	£17.71
4	£11.10	£11.62	£12.14	£13.88	£14.53	£15.18	£16.65	£17.43	£18.21
	£11.10	£11.62	£12.14	£13.88	£14.53	£15.18	£16.65	£17.43	£18.21

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:

**1 Apr 2023**

SCHEDULE APPLIES TO EMPLOYEES AGED 18 TO 22 IN THE FOLLOWING AREA:

MENWITH HILL



On behalf of the UK Joint Civilian Personnel Committee

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Chief, Personnel Division  
 U.S. Air Forces in Europe,  
 U.S. Air Forces Africa