

LUXEMBOURG LOCAL COMPENSATION PLAN
ANNUAL & MONTHLY RATES IN EURO (40 HRS/W)

INDEX EFFECTIVE 1 January 2020 (834.76)

| CLASS | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 | STEP 16 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 12 | 105648.88 | 109649.53 | 113650.17 | 117650.87 | 121651.48 | 125652.11 | 129652.87 | 133653.49 | 137654.11 | 141654.86 | 145655.44 | 149656.07 | 153656.79 | 157657.45 | 161658.07 | 165658.75 |
| | 8804.08 | 9137.46 | 9470.85 | 9804.24 | 10137.62 | 10471.01 | 10804.41 | 11137.79 | 11471.18 | 11804.57 | 12137.95 | 12471.34 | 12804.73 | 13138.12 | 13471.51 | 13804.90 |
| 11 | 93490.30 | 96999.65 | 100509.03 | 104018.35 | 107527.69 | 111036.96 | 114546.42 | 118055.73 | 121565.01 | 125074.46 | 128583.76 | 132093.08 | 135602.50 | 139111.85 | 142621.12 | 146130.53 |
| | 7790.86 | 8083.30 | 8375.75 | 8668.20 | 8960.64 | 9253.08 | 9545.53 | 9837.98 | 10130.42 | 10422.87 | 10715.31 | 11007.76 | 11300.21 | 11592.65 | 11885.09 | 12177.54 |
| 10 | 82824.86 | 85903.22 | 88981.63 | 92059.98 | 95138.34 | 98216.69 | 101295.09 | 104373.47 | 107451.82 | 110530.25 | 113608.61 | 116686.99 | 119765.38 | 122843.77 | 126416.34 | 129000.53 |
| | 6902.07 | 7158.60 | 7415.14 | 7671.67 | 7928.20 | 8184.72 | 8441.26 | 8697.79 | 8954.32 | 9210.85 | 9467.38 | 9723.92 | 9980.45 | 10236.98 | 10534.69 | 10750.04 |
| 9 | 73469.21 | 76169.52 | 78869.84 | 81570.19 | 84270.52 | 86970.83 | 89671.23 | 92371.55 | 95071.86 | 97772.17 | 100472.53 | 103172.86 | 105873.17 | 108573.53 | 111273.86 | 113974.16 |
| | 6122.43 | 6347.46 | 6572.49 | 6797.52 | 7022.54 | 7247.57 | 7472.60 | 7697.63 | 7922.65 | 8147.68 | 8372.71 | 8597.74 | 8822.76 | 9047.79 | 9272.82 | 9497.85 |
| 8 | 63720.60 | 66075.41 | 68430.21 | 70784.99 | 73139.82 | 75494.65 | 77849.43 | 80204.22 | 82559.06 | 84913.87 | 87268.67 | 89623.44 | 91978.31 | 94333.09 | 96687.89 | 99042.70 |
| | 5310.05 | 5506.28 | 5702.52 | 5898.75 | 6094.99 | 6291.22 | 6487.45 | 6683.68 | 6879.92 | 7076.16 | 7272.39 | 7468.62 | 7664.86 | 7861.09 | 8057.32 | 8253.56 |
| 7 | 57817.75 | 59958.47 | 62099.22 | 64239.97 | 66380.70 | 68521.45 | 70662.20 | 72802.95 | 74943.64 | 77084.40 | 79225.15 | 81365.93 | 83506.64 | 85647.39 | 87788.13 | 89928.88 |
| | 4818.15 | 4996.54 | 5174.93 | 5353.33 | 5531.73 | 5710.12 | 5888.52 | 6066.91 | 6245.30 | 6423.70 | 6602.10 | 6780.49 | 6958.89 | 7137.28 | 7315.68 | 7494.07 |
| 6 | 52451.58 | 54397.65 | 56343.81 | 58289.91 | 60236.01 | 62182.12 | 64128.23 | 66074.34 | 68020.44 | 69966.58 | 71912.64 | 73858.79 | 75804.87 | 77750.98 | 79697.09 | 81643.22 |
| | 4370.97 | 4533.14 | 4695.32 | 4857.49 | 5019.67 | 5181.84 | 5344.02 | 5506.19 | 5668.37 | 5830.55 | 5992.72 | 6154.90 | 6317.07 | 6479.25 | 6641.42 | 6803.60 |
| 5 | 47573.15 | 49345.62 | 51118.07 | 52890.45 | 54662.90 | 56435.34 | 58207.80 | 59980.19 | 61752.64 | 63525.12 | 65297.54 | 67069.94 | 68842.39 | 70614.81 | 72387.21 | 74159.66 |
| | 3964.43 | 4112.14 | 4259.84 | 4407.54 | 4555.24 | 4702.95 | 4850.65 | 4998.35 | 5146.05 | 5293.76 | 5441.46 | 5589.16 | 5736.87 | 5884.57 | 6032.27 | 6179.97 |