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|--|----------|----------|----------|-------------------------|----------|----------|----------|----------|
| Effective: | | 1-Sep-18 | | Hours/Week: 38.5 | | | | |
| Foremen supervising employees in Trade Categories A3 and/or A4: | | | | | | | | |
| Step | | | | | | | | |
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | E |
| D1-1 | 2123.50 | 2230.61 | 2347.77 | 2465.60 | 2597.74 | 2733.42 | 2866.25 | 3009.81 |
| D1-2 | 2409.89 | 2516.31 | 2664.85 | 2810.57 | 2956.26 | 3094.81 | 3229.58 | 3395.49 |
| D1-3 | 2944.85 | 3046.97 | 3191.09 | 3323.56 | 3495.18 | 3659.71 | 3831.30 | 4022.85 |
| D1-4 | 3554.28 | 3728.03 | 3894.66 | 4062.73 | 4241.46 | 4474.33 | 4680.83 | 4912.29 |

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|---------------------------|----------|----------|----------|----------|----------|----------|----------|----------|
| All other Foremen: | | | | | | | | |
| Step | | | | | | | | |
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | E |
| D2-1 | 1948.49 | 2060.65 | 2155.63 | 2267.05 | 2377.75 | 2473.45 | 2597.02 | 2719.85 |
| D2-2 | 2159.19 | 2269.18 | 2382.77 | 2490.62 | 2657.01 | 2763.43 | 2891.97 | 3036.25 |
| D2-3 | 2688.43 | 2825.57 | 2961.25 | 3099.81 | 3229.58 | 3395.49 | 3554.28 | 3732.30 |
| D2-4 | 3051.26 | 3171.19 | 3344.23 | 3508.72 | 3676.06 | 3842.70 | 4027.10 | 4227.96 |

Die abgebildeten Vergütungssätze stehen unter dem Vorbehalt des endgültigen Abschlusses des Unterschriftenverfahrens der Tarifparteien.

Above pay scales are subject to final conclusion of the signature process of the parties to the tariff agreement.