

BB Pay Scale/Ouvriers/Arbeiders**Salary - COLI included**

Salaire indexe/Salaris - geïndexeerd

Index 1-Dec-23 **2.0399**
 Delphi **1.014**

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
BB-1	Year	€ 23,976.08	€ 24,974.90	€ 25,973.72	€ 26,972.53	€ 27,971.35	€ 28,970.17	€ 29,968.99
	Month	€ 1,998.01	€ 2,081.24	€ 2,164.48	€ 2,247.71	€ 2,330.95	€ 2,414.18	€ 2,497.42
BB-2	Year	€ 25,765.22	€ 26,838.50	€ 27,911.78	€ 28,985.06	€ 30,058.34	€ 31,131.63	€ 32,204.91
	Month	€ 2,147.10	€ 2,236.54	€ 2,325.98	€ 2,415.42	€ 2,504.86	€ 2,594.30	€ 2,683.74
BB-3	Year	€ 27,554.35	€ 28,702.10	€ 29,849.84	€ 30,997.59	€ 32,145.34	€ 33,293.08	€ 34,440.83
	Month	€ 2,296.20	€ 2,391.84	€ 2,487.49	€ 2,583.13	€ 2,678.78	€ 2,774.42	€ 2,870.07
BB-4	Year	€ 29,343.48	€ 30,565.70	€ 31,787.91	€ 33,030.80	€ 34,232.33	€ 35,454.54	€ 36,676.75
	Month	€ 2,445.29	€ 2,547.14	€ 2,648.99	€ 2,752.57	€ 2,852.69	€ 2,954.54	€ 3,056.40
BB-5	Year	€ 31,132.62	€ 32,429.29	€ 33,725.97	€ 35,022.64	€ 36,319.32	€ 37,616.00	€ 38,912.67
	Month	€ 2,594.38	€ 2,702.44	€ 2,810.50	€ 2,918.55	€ 3,026.61	€ 3,134.67	€ 3,242.72
BB-5A	Year	€ 34,050.72	€ 35,468.94	€ 36,887.15	€ 38,305.37	€ 39,723.57	€ 41,141.79	€ 42,560.00
	Month	€ 2,837.56	€ 2,955.74	€ 3,073.93	€ 3,192.11	€ 3,310.30	€ 3,428.48	€ 3,546.67
BB-6	Year	€ 32,921.75	€ 34,292.89	€ 35,664.03	€ 37,035.17	€ 38,406.31	€ 39,777.45	€ 41,148.59
	Month	€ 2,743.48	€ 2,857.74	€ 2,972.00	€ 3,086.26	€ 3,200.53	€ 3,314.79	€ 3,429.05
BB-7	Year	€ 34,710.39	€ 36,156.49	€ 37,602.59	€ 39,048.69	€ 40,494.79	€ 41,940.89	€ 43,386.99
	Month	€ 2,892.53	€ 3,013.04	€ 3,133.55	€ 3,254.06	€ 3,374.57	€ 3,495.07	€ 3,615.58

Approved by Dominique Fagnart, HR Officer, BENELUX HRSC (CPAC)

Date: 1 December 2023

